

STAFF UNIFORM POLICY



School Details :	The Island Project School DofE Registration Number : 334/6010 Company Registration Number : 5924196 Registered Charity Number : 1119034 Telephone Number : 01675 442588
Designated Safeguarding Lead :	Sarah Gallagher – School Principal Mobile : 07971 543 832 Email : s.gallagher@ipschool.co.uk
Deputy Designated Safeguarding Lead :	Nicole Sheehan – SLT (Head of School) mobile: 07971 543 755 email : n.sheehan@ipschool.co.uk Melanie Collett – SLT (Head of Further Education) Mobile : 07971 543 753 Email : m.collett@ipschool.co.uk Nial Al-Zanki – Head of Post 16 email : n.al-zanki@ipschool.co.uk telephone : 01675 466 682
Designated Trustees For Child Protection:	Jacqueline Walters-Hutton Email : jwaltershutton.trustee@ipschool.co.uk
Senior Leadership Team :	Sarah Gallagher – SLT (School Principal) Carol Howe – SLT (Curriculum Director) email : c.howe@ipschool.co.uk Paul Quigley – SLT (Commercial Director) email: p.quigley@ipschool.co.uk Nicole Sheehan – SLT (Head of School) Melanie Collett – SLT (Head of Further Education)
Trustees :	Gordon Booth gbooth.trustee@ipschool.co.uk Jacqueline Walters-Hutton Claire Browning cbrowning.trustee@ipschool.co.uk Lucy Doble ldoble.trustee@ipschool.co.uk
Date Last Reviewed :	Reviewed and reissued: 14 th November 2017
To be reviewed by :	14 th November 2020

SCHOOL UNIFORM POLICY

THE FOLLOWING SCHOOL DRESS CODE WILL APPLY TO ALL STAFF

However, members of the Management and Education Team (not Unit Heads) may wear smart business dress when attending professional meetings. School Polo Shirts should be brought in, or dark plain tops can be worn during the day when working with pupils.

Please remember that prospective parents and other visitors are often in School and it is essential that our appearance is smart and professional at all times. It is particularly important that members of staff working with pupils comply with the school dress code to ensure their own safety.

- No bright colours or patterns on any item of clothing, including shoes, outdoor coats and hats
- School navy polo shirt is to be worn at all times (supplied by the School) but in cold weather a black/navy long sleeved t-shirt or thermal top may also be worn underneath. In hot weather, at the discretion of the School Manager, black or navy sleeveless tops (no spaghetti or fashion straps) may be worn.
- Plain **dark** smart jeans or trousers are to be worn: no holes; not faded; no joggers with gathered ankles; no low slung trousers; no light colours or patterns. In hot weather, at the discretion of the School Manager, dark smart city shorts (i.e. knee length or longer) may be worn.
- A uniform fleece will be supplied but is optional. Additional fleeces may be purchased or a plain navy fleece used.
- No hoodies, jackets or jumpers with hoods are to be worn as these can be pulled from behind.
- No scarves or clothes with toggles or laces that can be pulled are to be worn.
- Sensible outdoor non-slip shoes to be worn – no open toed shoes, sandals or flip flops as they are a tripping/slipping hazard.
- Staff with long hair are to ensure that it is tied up at all times to avoid hair pulling.
- Jewellery should not be worn. Any jewellery is worn at wearers own risk.
- Nails should be short and neutral in colour – long/pointed nails are a potential scratch/injury risk and bright colours can be distracting to pupils.
- No perfumes or strong deodorants as these can be aversive to pupils.